

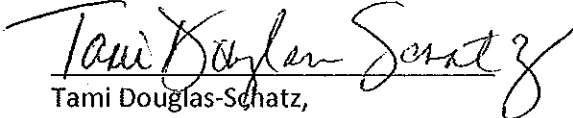
SIDE LETTER TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO
COUNTY EMPLOYEES' ASSOCIATION,
CLERICAL UNIT AND PUBLIC SERVICES UNIT

This agreement is entered into June 29, 2010 by and between the County of San Luis Obispo (hereinafter referred to as "the County") and the San Luis Obispo County Employees' Association, (hereinafter referred to as "SLOCEA" or "Association"), Clerical Unit, BU13 and Public Services Unit, BU01.

The County and the Association agree to the following:

1. The County agrees to defer layoffs through June 30, 2011 for the current incumbent employees affected by the FY2009-10 and FY2010-11 layoffs (see Attachment "A"). This deferment applies only to those employees who were scheduled to be reduced in hours or who were scheduled to be separated from employment with the County.
2. The County and the Association have met and conferred over the impact of the deferral of layoffs for FY2009-10 and FY2010-11.
3. The Association agrees to fund the layoff deferments by utilizing approximately .4% of the previously deferred 2.28% FY2009-10 prevailing wage adjustment (PWA). The distribution of the remaining balance of the FY2009-10 PWA would then be the subject of negotiations.
4. The Association has been notified and concurs that employees who are voluntarily reducing from their layoff position to another vacant County position are hereby excluded from this agreement.
5. The County agrees that the amount used to fund the deferment of layoffs will be available on July 1, 2011, the distribution of which will be the subject of negotiations. Any unused portion of the amount used to fund the layoff deferral will be included in the amount available on July 1, 2011 and represented as a one-time specific dollar amount.

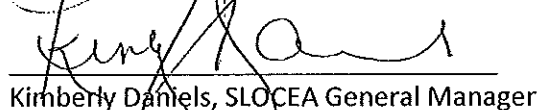
SIGNED FOR COUNTY



Tami Douglas-Schatz,
Human Resources Director

DATE: 6/29/10

SIGNED FOR ASSOCIATION

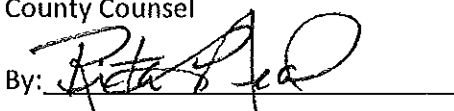


Kimberly Daniels, SLOCEA General Manager

DATE: June 29, 2010

APPROVED AS TO FORM AND LEGAL EFFECT:

Warren Jensen
County Counsel

By: 

DATE: 7/1/10